



Omnicell, Inc.

Subsidiaries: EnlivenHealth Inc., RxInnovation Inc., FDS Inc., Recept LLC,
MedPak Holdings Inc.

Locations: Texas (HQ)

Industries: Health Care Equipment and Services

RISK LEVEL:



Medium Risk

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DESCRIPTION:

Omnicell, Inc. is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. The company occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Omnicell integrates ESG into its business practices. From its ESG webpage: "we recognize the importance of embedding ESG throughout our business, aligning these efforts with our organizational ethos" (1). However, the company has not canceled customers, suppliers, or vendors based on political views or religious beliefs (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Omnicell does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Omnicell offers DEI training to its employees (1). The company appears to prioritize diversity over merit in its supply chain. From its 2023 ESG Report: "we set annual goals for the allocation of subcontracting dollars to suppliers that meet our supplier standards and needs and who identify as veteran-owned, servicedisabled and veteran-owned, small, disadvantaged businesses, woman-owned, and HUBZone small businesses" (2). Omnicell appears to prioritize diversity over merit in its leadership composition. From its 2023 ESG Report: "We believe that the diversity of our Board members reflects our commitment and continuing efforts to achieve a diversity of viewpoints, experiences, and knowledge, as well as ethnicities and gender for our Board" (3). The company does not provide viewpoint protections for its employees (4).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

The company supports DEI within its business practices. From its 2023 ESG Report: "To further the impact of our inclusion efforts, we integrated a language education tool into our company-wide enterprise messaging platform. This tool helps employees by identifying language in messages and posts that may be exclusionary, and offers helpful recommendations for language that may be more inclusive" (1). Omnicell supports ESG within its business practices. From its 2024 ESG Report: "The governance structure of our ESG Program is intended to help guide all that we do" (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Omnicell has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Omnicell does not operate a PAC at this time and has not used its lobbying for ideological purposes (1)(2)(3).

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