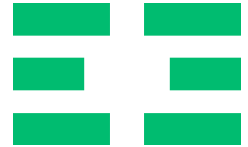




Ooma, Inc.

Subsidiaries: Broadsmart Global, Inc., 2600Hz, Inc., Junction Networks Inc., Talkatone LLC, Ooma International Operations, LLC
 Locations: California (HQ)
 Industries: Telecommunication Services

RISK LEVEL:



Lower Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/ooma-inc/>

DESCRIPTION:

Ooma, Inc. is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, the company does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Ooma, Inc. promotes divisive sex and gender policies. Its Vendor Code of Conduct requires international vendors to include sexual orientation and gender identity in their nondiscrimination policy (1). However, Ooma, Inc. has not canceled customers, suppliers, or vendors based on political views or religious beliefs (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Ooma, Inc. does not publish charitable giving guidelines (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Ooma, Inc. appears to prioritize diversity over merit in its leadership composition. From its 2025 Proxy Statement: "Although our Board of Directors does not maintain a specific policy with respect to board diversity, our Board of Directors believes that our Board of Directors should be a diverse body" (1). The company does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Ooma, Inc. supports DEI within its business practices. From its Standing up for Racial Justice and Equity page: "We at Ooma are committed to upholding our values of diversity, equity and inclusion. In honor of George Floyd, Ahmaud Arbery, Breonna Taylor and countless others who have lost their lives, we publicly stand with the black community against the racism that exists in our country." (1). Otherwise, the company has not supported ideological causes or policies (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Ooma, Inc. has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Ooma, Inc. does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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