



## ORIC Pharmaceuticals, Inc.

Locations: California (HQ)

Industries: Pharmaceuticals Biotechnology and Life Sciences

RISK LEVEL:



Lower Risk

### DESCRIPTION:

ORIC Pharmaceuticals, Inc. is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, the company does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Oric Pharmaceuticals has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** N/A

*ORIC Pharmaceuticals does not publish charitable giving guidelines (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** Medium Risk

*ORIC Pharmaceuticals appears to prioritize diversity over merit in its leadership composition. From its 2025 Proxy Statement: "In its evaluation of director candidates, ... the nominating and corporate governance committee will consider such factors as... diversity with respect to professional background, education, race, ethnicity, gender, age, geography and other individual qualities and attributes that contribute to the total mix of viewpoints and experience represented on the board of directors" (1). The company protects its employees against viewpoint discrimination (2).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk**

ORIC Pharmaceuticals supports DEI within its business practices. From its LinkedIn page: "[We] reaffirm our commitment to fostering inclusion, equity, and dignity for all people, in every space. At ORIC®, we believe innovation thrives when diverse voices are heard and valued" (1). Otherwise, the company has not supported ideological causes or policies (2).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

ORIC Pharmaceuticals has not used corporate funds to advance ideological causes, organizations, or policies (1).

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

ORIC Pharmaceuticals does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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