

NexPoint Real Estate Finance, Inc.

Subsidiaries: NexPoint Buffalo Pointe Holdings, LLC, NREA Casper, LLC, SPG Alexander JV LLC, LHNH Alexander LLC

Locations: Texas (HQ)

Industries: Diversified Financials

RISK LEVEL:



Lower Risk

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DESCRIPTION:

NexPoint Real Estate Finance, Inc. is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, the company does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

NexPoint Real Estate Finance Inc. has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

NexPoint Real Estate Finance, Inc. does not appear to discriminate against religious organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

NexPoint Real Estate Finance, Inc. appears to prioritize diversity over merit in its hiring. From its Corporate Governance Guidelines: "the extent to which the candidate would be a desirable addition to the Board and any committees of the Board and any other factors that the committee deems relevant to the current needs of the Board, including those that promote diversity" (1). The company does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk

NexPoint Real Estate Finance, Inc. has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

NexPoint Real Estate Finance Inc. has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Nexpoint Real Estate Finance, Inc. does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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