



OneMain Holdings, Inc.

Subsidiaries: American Health and Life Insurance Company, Ask Benjamin LLC, CommoLoCo, Inc., MorEquity, Inc., OMF HY, Inc.

Locations: Indiana (HQ)

Industries: Banks

RISK LEVEL:



Medium Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/onemain-holdings-inc/>

DESCRIPTION:

OneMain Holdings, Inc. is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. The company occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

OneMain integrates ESG into its business practices. From its 2022 ESG Report: "Our Board exercises oversight of our ESG practices and risks, and our Company took meaningful action throughout the course of the last year" (1). However, in 2023, the company removed its ESG language from its Annual Reports. To date, the company has not publicly addressed these changes, leaving shareholders without clarity regarding the company's reasoning or future direction (2)(3). However, the company has not canceled customers, suppliers, or vendors based on political views or religious beliefs (4).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Medium Risk

OneMain Financial likely uses Benevity as its charitable giving platform. Benevity vets charities according to the Southern Poverty Law Center's Hate List, which includes mainstream libertarian, conservative, family, and religious advocacy organizations (1)(2)(3). The company does not appear to discriminate against religious organizations based on views or beliefs (4).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

OneMain Financial requires its employees to take inclusivity training and its managers to take allyship training (1). The company appears to prioritize diversity over merit in its leadership composition. From its 2024 Proxy Statement: "Diversity is one of the factors that the NCG Committee considers in identifying director nominees, including diversity of thought, educational and professional background, gender, race, age, sexual orientation and ethnic or national background" (2). The company appears to prioritize diversity over merit in its promotions and recruitment. From its 2024 Proxy Statement: "We require diverse candidates (women or minorities)

to be considered for all leadership roles and have established partnerships with external organizations to help recruit a diverse workforce" (3). However, in 2025, the company removed much of the DEI language from its Proxy Statements and Annual Reports. To date, the company has not publicly addressed these changes, leaving shareholders without clarity regarding the company's reasoning or future direction (4)(5). OneMain Financial does not provide viewpoint protections for its employees (6).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

OneMain Financial supports DEI within its business practices, hosting a DEI Council (1). The company supports DEI within its business practices. From its 2023 ESG Report: "OneMain is committed to being a diverse and inclusive employer and supporting the needs of our team members" (2). OneMain Financial supports ESG within its business practices. From its 2022 ESG Report: "As we look forward, we are energized to advance our ESG priorities in ways that align with our Company's mission and strategy" (3).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

OneMain Financial is an Advocate partner of PFLAG, an LGBTQ+ activist group that promotes books for children with sexually explicit and gender fluid content and advocates against laws that inform parents of their child's gender dysphoria or prevent unapproved transgender medical treatments for minors (1)(2)(3). The company donated to the National Urban League (4). Otherwise, there are no publicly known cases of the company using corporate funds to advance ideological causes, organizations, or policies (5).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

OneMain Financial has not used its PAC donations for ideological purposes and does not engage in lobbying at this time (1)(2)(3).

The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2026