



Ouster, Inc.

Subsidiaries: Velodyne Lidar, Inc., Sense Photonics, Inc., Ouster Hong Kong Limited, Ouster (Suzhou) Intelligent Technology Co., Ltd., Ouster (Thailand) Co., Ltd., Ouster Canada Limited, Ouster France SAS, Ouster UK, UK Ouster Netherlands, B.V.

Locations: California (HQ)

Industries: Technology Hardware and Equipment

RISK LEVEL:



Lower Risk

DESCRIPTION:

Ouster, Inc. is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. Ouster implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, the company does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Ouster has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Ouster does not publish charitable giving guidelines (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Ouster offers Inclusion and Belonging training to its employees (1). The company does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

Ouster's General Counsel co-signed a letter to law firms demanding an improvement in diversity in order to retain business with the company (1). The company supports DEI within its business practices. From its Sustainability page: "Ensuring our business practices support diversity and inclusion to further build an innovative workforce and ensure our organization reflects our customers and

suppliers" (2). Ouster supports ESG within its business practices. From its Sustainability page: "Our goal is to execute on our long-term strategic priorities alongside an integrated and ambitious Sustainability Program – built on the tenets of Environmental, Social, and Governance (ESG)" (3).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Ouster has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Ouster does not operate a PAC at this time and has not used its lobbying for ideological purposes (1)(2)(3).

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