



OrthoPediatrics Corp.

Subsidiaries: OrthoPediatrics US Distribution Corp., Orthex, LLC, MD Orthopaedics, Inc., MD International, Inc., Medtech Concepts, LLC,
Locations: Indiana (HQ)
Industries: Health Care Equipment and Services

RISK LEVEL:



Medium Risk

DESCRIPTION:

OrthoPediatrics Corp. is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. The company occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

The company promotes divisive sex and gender policies. Its Code of Ethics & Business Conduct Policy requires international vendors to include sexual orientation in their nondiscrimination policy (1). It has a history of divisive corporate policies and practices. However, in 2025, the company removed ESG language and policies from its Annual Report. To date, the company has not publicly addressed this change, leaving shareholders without clarity regarding the company's reasoning or future direction (2). However, the company has not canceled customers, suppliers, or vendors based on political views or religious beliefs (3).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

OrthoPediatrics does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

The company appears to prioritize diversity over merit in its leadership composition. From its Social Impact & Governance Web Page: "The Board of Directors understands the value of diversity and will increase the diversity of the Board over the next 18 months. The Governance and Nominating Committee has engaged a global recruiting firm to assist in adding... diverse Board candidates" (1). It does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

Medium Risk

The company supports ESG within its business practices. From its News Web Page: "We believe effectively managing our priorities, as well as increasing our transparency related to ESG programs, will help create long-term value for our stakeholders. We expect to continue to increase our disclosures and communicate our ESG efforts in future" (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.

Lower Risk

OrthoPediatrics has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

Lower Risk

OrthoPediatrics does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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