



OneWater Marine, Inc.

Subsidiaries: T-H Marine Supplies, Denison Yachting, OneWater Yacht Group, Revver Digital, Star Brite

Locations: Georgia (HQ)

Industries: Retailing

RISK LEVEL:



Medium Risk

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DESCRIPTION:

OneWater Marine, Inc. is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, the company does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

OneWater Marine has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

OneWater does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

OneWater appears to prioritize diversity over merit in its hiring. From its Human Capital and DEI Policy: "We have a series of local initiatives to grow female representation among staff and management roles to ensure that, even in a male-dominated industry, we are encouraging women to pursue their passions and excel at what they do. We have recently added a female to our Board of Directors and are exploring additional opportunities to further grow diverse representation within the business" (1). OneWater appears to prioritize diversity over merit in its leadership composition. From its 2024 Proxy Statement: "The nominating and governance committee will also consider such factors as diversity, including differences in viewpoints, background, education, gender, race or ethnicity, age and other individual qualifications and attributes" (2). The company does not provide viewpoint protections for its employees (3).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

OneWater supports DEI within its business practices. From its Human Capital and DEI Policy: "Here at OneWater, we celebrate diversity and understand the meaningful impact that it has on our culture, working environment, and sustainability as a business" (1). Otherwise, the company has not supported ideological causes or policies (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

OneWater Marine has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

OneWater Marine does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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