



## PAMT Corp.

Subsidiaries: Choctaw Brokerage, Inc., Transcend Logistics, Inc., Met Express, Inc., Costar Equipment, Inc., Costar Real Estate Holding, Inc.  
Locations: Arkansas (HQ)  
Industries: Transportation

### RISK LEVEL:



Lower Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/pamt-corp/>

#### DESCRIPTION:

PAMT Corp. is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, the company does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*PAM Transportation has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*PAM Transportation does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

*PAM Transportation appears to prioritize diversity over merit in its leadership composition. From its 2025 Proxy Statement: "The Board has determined that the Board as a whole must have the right diversity, mix of characteristics and skills for the optimal functioning of the Board in its oversight of the Company" (1). The company is an affirmative action employer. "We also take affirmative action to offer employment and advancement opportunities to all applicants, including minorities, women, protected veterans, and individuals with disabilities" (2). PAM Transportation does not provide viewpoint protections for its employees (3).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*PAM Transportation supports DEI within its business practices. From its home page: "PAM Transport is an Equal Employment Opportunity Employer that is committed to inclusion and diversity" (1). Otherwise, the company has not supported ideological causes or policies (2).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*PAM Transportation has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*PAM Transportation does not operate a PAC or engage in lobbying at this time (1)(2)(3).*

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