



1Password

Locations: Canada (HQ)
Industries: Cloud & Data Storage

RISK LEVEL:



Medium Risk

DESCRIPTION:

1Password often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. 1Password occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

1Password has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

1Password does not discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

1Password does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

After Roe v. Wade was overturned, 1Password published a statement in support of abortion coverage and urged employees to vote on issues important to them (1). 1Password has committed to multiple acts of public advocacy for or engagement with the LGBTQ movement, including hosting Pride-themed Trivia and Pride-related workshops and financial webinars (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

1Password published a statement that it would pay up to \$5,000 in travel expenses for employees seeking an abortion (1). The company also announced that it would donate \$25,000 to Planned Parenthood and \$25,000 to the United States of Women (2). 1Password encourages employees to use their Bonusly allowance for the Trevor Project and the ACLU (3). 1Password also donates to PFLAG Canada, an LGBTQ nonprofit, and the Trevor Project (4). 1Password donated \$85,214 to Black Lives Matter (5). 1Password donated \$25,000 to the ACLU and \$10,000 to The Trevor Project (6).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

1Password does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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