



1Password

Cloud & Data Storage

RISK LEVEL:



Medium Risk

DESCRIPTION:

1Password, an online password-manager tool, fails to protect employees from viewpoint discrimination. The company funds abortion travel benefits, Planned Parenthood, Black Lives Matter, and the ACLU. 1Password donates to LGBTQ organizations and uses its reputation to host and support LGBTQ events. Despite its ideological advocacy, 1Password has not terminated business relationships due to views or beliefs. For these reasons, 1Password earns a "Medium Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

There are no publicly known instances of 1Password terminating business relationships due to religious or political beliefs. 1Password has not publicly threatened to cancel contracts due to views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

1Password does not offer an employee matching program (1). 1Password has not published its charitable giving policy.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

1Password does not protect employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

After Roe v. Wade was overturned, 1Password published a statement in support of abortion coverage and urged employees to vote on issues important to them (1). 1Password has committed to multiple acts of public advocacy for or engagement with the LGBTQ movement, including hosting Pride-themed Trivia and Pride-related workshops and financial webinars (2)

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

1Password published a statement that it would pay up to \$5,000 in travel expenses for employees seeking an abortion (1). The company also announced that it would donate \$25,000 to Planned Parenthood and \$25,000 to the United States of Women (2). 1Password encourages employees to use their Bonusly allowance for the Trevor Project and the ACLU (3). 1Password also donates to PFLAG Canada, an LGBTQ nonprofit, and the Trevor Project (4). 1Password donated \$85,214 to Black Lives Matter (5).

Uses corporate political contributions for ideological, non-business purposes.**N/A**

1Password does not operate a PAC at this time.

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