





DESCRIPTION:

Segall Bryant & Hamill is an investment firm headquartered in Chicago. In 2021, Seagall Bryant was acquired by Toronto-based asset management firm CI Financial. Segall Bryant has not publicly terminated business relationships based on views or beliefs. Seagall Bryant has not taken specific policy stances or funded groups hostile to freedom of expression. For these reasons, Seagall Bryant & Hamill receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious Medium Risk beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Segall Bryant & Hamill is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices (<u>1</u>)(<u>2</u>). The company integrates ESG into its business practices. From its ESG page: "... our research teams have integrated ESG factors into the investment process" (<u>3</u>). However, the company has not publicly terminated business relationships due to religious beliefs or political views.

Charitable giving (including employee matching programs) policies or practices discriminate N/A against charitable organizations based on views or religious beliefs.

Segall Bryant & Hamill does not publish charitable giving guidelines.

Employment policies fail to protect against discrimination based on political affiliation/views High Risk and/or religion.

Segall Bryant & Hamill does not publish a nondiscrimination policy (<u>1</u>).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Medium Risk of expression.

Segall Bryant & Hamill has not supported ideological causes or policies.



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Segall Bryant & Hamill has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Segall Bryant & Hamill does not operate a PAC at this time $(\underline{1})(\underline{2})$.

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