

RISK LEVEL:



Lower Risk

DESCRIPTION:

AdvanSix is a chemical company headquartered in New Jersey. AdvanSix does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. AdvanSix has not used its corporate funds for ideological purposes. The company has not used its political contributions for ideological purposes. For these reasons, AdvanSix receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

AdvanSix has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs [\(1\)](#).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

AdvanSix focuses its giving on a few primary endeavors, including support for first responders and STEM education. It does not discriminate against charitable organizations based on views or beliefs [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

AdvanSix does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

AdvanSix has implemented inclusion and unconscious bias training for some employees [\(1\)](#). AdvanSix's CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace [\(2\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

AdvanSix has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#)[\(2\)](#).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

AdvanSix has not used its PAC donations or lobbying for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).

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