



Burr & Forman

Locations: Georgia (HQ)

Industries: Consumer Services

RISK LEVEL:



Medium Risk

DESCRIPTION:

Burr & Forman is a law firm with locations primarily in the Southeastern United States. Burr & Forman has pledged to vet vendors for LGBTQ policies but has not publicly terminated business relationships based on views or beliefs. The company covers transgender-related medical costs for its employees and their children. Burr & Forman is Mansfield Certified, indicating its support of DEI in its recruitment, hiring, promotions, and leadership composition. The company provides its employees with viewpoint protections, does not discriminate against charitable organizations based on views or beliefs, and has not used its corporate funds for ideological purposes. For these reasons, Burr & Forman earns a Medium Risk rating.

Corporate Weaponization

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

Burr & Forman's HRC CEI rating indicates the company will not donate to non-religious charities unless they embrace controversial sexual identity policies (1)(2). Burr & Forman does not discriminate against charitable organizations based on views or beliefs (3).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Medium Risk

Burr & Forman protects its employees against viewpoint discrimination (12)(3).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Burr & Forman has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Burr & Forman's HRC 2023 CEI rating indicates the company covers transgender related costs for its employees and their children,

including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging (1)(2). By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Burr & Forman does not operate a PAC at this time (1)(2)(3).

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