



## Eärny

Locations: California (HQ)

Industries: Diversified Financials

### RISK LEVEL:



Lower Risk

### DESCRIPTION:

Eärny is a software provider that offers deal finding and moneyback services. The company has not publicly terminated employees or clients due to ideological differences. Eärny has not endorsed or funded ideological groups or causes. For these reasons, Eärny earns a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Eärny has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** N/A

*Eärny does not have a charitable foundation at this time.*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Eärny does not publish a nondiscrimination policy ([1](#))*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Eärny has not supported ideological causes or policies ([1](#)).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.** Lower Risk

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**Uses corporate political contributions for ideological, non-business purposes.**

**Lower Risk**

Earny does not operate a PAC at this time [\(1\)](#).

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