

**TinyURL**

Locations: South Dakota (HQ)

Industries: Software and Services

RISK LEVEL:**Lower Risk****DESCRIPTION:**

TinyURL has not publicly terminated business relationships based on political or religious beliefs. TinyURL has not used its corporate reputation or funds to support ideological groups or causes. For these reasons, TinyURL receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

TinyURL has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

TinyURL does not publish charitable giving guidelines.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

TinyURL does not publish a nondiscrimination policy [\(1\)](#).

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

TinyURL has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

TinyURL has not supported ideological causes or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

TinyURL does not operate a PAC at this time [\(1\)](#)[\(2\)](#).

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