

bounteous

Bounteous

Subsidiaries: Hathway

Locations: Illinois (HQ)

Industries: Software and Services

RISK LEVEL:**Lower Risk****DESCRIPTION:**

Bounteous is a digital consulting firm headquartered in Chicago. Bounteous does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. Bounteous has signed a CEO Action pledge, but the company has not used its corporate funds for ideological purposes. The company opposed various state and local legislation intended to protect parental rights, girls'™ sports, bathroom facilities, and gendered spaces. Bounteous does not discriminate against charitable organizations based on views or beliefs. For these reasons, Bounteous earns a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

Bounteous has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Bounteous does not discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Bounteous does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **High Risk**

Bounteous' CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1). Bounteous created a scholarship program that seeks to advance LGBTQ ideology (23). Bounteous opposed the Florida Parental Rights in Education Act, which would prohibit teaching gender identity and sexual orientation

to kids in K-3rd grade [\(4\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Bounteous has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Bounteous does not operate a PAC at this time [\(1\)](#)[\(2\)](#).

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