

**IAC**

Locations: New York (HQ)

Industries: Diversified Financials, Media and Entertainment

RISK LEVEL:**Lower Risk****DESCRIPTION:**

IAC is a New York-based holding company that specializes in media and Internet brands. IAC does not provide protections against viewpoint discrimination, though the company has not publicly terminated business ties due to ideological differences. IAC has not endorsed or funded ideological movements or groups hostile to freedom of expression. For these reasons, IAC earns a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

IAC received a score of 100 on the Corporate Equality Index from the Human Rights Campaign (1). Among other requirements, this means the company has pledged to vet vendors for LGBTQ policies and advocate for LGBTQ communities and policies. However, IAC has not publicly terminated business relationships due to political or religious differences.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

IAC does not discriminate against religious organizations in its charitable giving.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

IAC does not provide protections against viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

IAC has not corporately endorsed ideological groups or causes.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

IAC has not corporately funded ideological groups hostile to freedom of expression.

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

IAC's PAC is largely inactive [\(1\)](#). However, historical spending shows a pattern of bipartisan spending in accordance with business interests.

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