



Bonusly

Locations: Colorado (HQ)

Industries: Accounting Payroll & HR Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Bonusly is an employee recognition and rewards software provider headquartered in Boulder, Colorado. Bonusly does not provide protections against viewpoint discrimination, though the company has not publicly terminated business ties due to political or religious differences. Bonusly's CEO Raphael Crawford-Marks is a signatory to CEOs For Gun Safety. The company advances abortion and supports Planned Parenthood. Bonusly has not used its corporate funds to support political causes or groups hostile to freedom of expression. For these reasons, Bonusly earns a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Bonusly has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Bonusly does not discriminate against charitable organizations based on views or beliefs [\(1\)](#)

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Bonusly does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Bonusly's CEO Raphael Crawford-Marks is a signatory to CEOs For Gun Safety [\(1\)](#). [2](#)

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Uses corporate political contributions for ideological, non-business purposes.

N/A

The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2023