



ExpressVPN Subsidiaries: Kape Technologies Locations: United Kingdom (HQ) Industries: Data Security



DESCRIPTION:

of expression.

ExpressVPN is an virtual private network service owned by Kape Technologies. ExpressVPN does not publish an employee anti-discrimination policy, though the company has not publicly terminated business ties due to political or religious differences. The company advances LGBTQ causes however, it does not use corporate funds to support political causes or groups hostile to freedom of expression. For these reasons, ExpressVPN earns a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.	Lower Risk
ExpressVPN has not publicly fired customers, suppliers, or vendors based on political views or religious be	eliefs.
Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.	N/A
Neither ExpressVPN nor its parent company Kape Technologies has an active charitable giving program.	
Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.	High Risk
Express does no publish a non-discrimination policy (<u>1</u>).	
Corporate Governance and Public Policy	

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Lower Risk

ExpressVPN uses its corporate reputation to advance LGBTQ ideology $(\underline{1})(\underline{2})$



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

ExpressVPN has not used corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

N/A

ExpressVPN does not operate a PAC at this time (1

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