

WINTRUST

Wintrust

Locations: Illinois (HQ)

Industries: Diversified Financials

RISK LEVEL:**Lower Risk****DESCRIPTION:**

Wintrust is a holding company that administers community banks throughout the Chicago metropolitan area. Wintrust does not protect employees from viewpoint discrimination, though the company has not publicly terminated business ties due to political or religious differences. Wintrust has not taken public policy stances, and the company has not publicly funded ideological groups hostile to freedom of expression. Wintrust does not discriminate against religious organizations in its charitable giving. For these reasons, Wintrust earns a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

Wintrust has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Wintrust does not appear to discriminate against religious organizations in its charitable giving ([1](#))

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Wintrust does not provide viewpoint protections for its employees ([1](#)).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **Lower Risk**

Wintrust has not supported ideological causes or policies ([1](#))

Corporate Governance and Public Policy

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Wintrust has not used corporate funds to advance ideological causes, organizations, or policies ([1](#)).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Wintrust does not operate a PAC at this time ([1](#)).

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