



DESCRIPTION:

Wintrust is a holding company that administers community banks throughout the Chicago metropolitan area. Wintrust does not protect employees from viewpoint discrimination, though the company has not publicly terminated business ties due to political or religious differences. Wintrust has not taken public policy stances, and the company has not publicly funded ideological groups hostile to freedom of expression. Wintrust does not discriminate against religious organizations in its charitable giving. For these reasons, Wintrust earns a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

Wintrust has not publicly terminated business relationships due to political or religious differences.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Wintrust does not discriminate against religious organizations in its charitable giving.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Wintrust does not protect employees from political viewpoint discrimination (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **Lower Risk**

Wintrust has not corporately endorsed ideological movements.

Corporate Governance and Public Policy

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Wintrust has not funded ideological organizations or ideological causes (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Wintrust does not have a PAC.

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