

WINTRUST

Wintrust

Locations: Illinois (HQ)

Industries: Diversified Financials

RISK LEVEL:**Lower Risk****DESCRIPTION:**

Wintrust is a holding company that administers community banks throughout the Chicago metropolitan area. Wintrust does not protect employees from viewpoint discrimination, though the company has not publicly terminated business ties due to political or religious differences. Wintrust has not taken public policy stances, and the company has not publicly funded ideological groups hostile to freedom of expression. Wintrust's former CEO, Edward Wehmer, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace. Wintrust does not discriminate against charitable organizations based on views or beliefs. For these reasons, Wintrust earns a Lower Risk rating.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Wintrust has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Wintrust does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Wintrust does not provide viewpoint protections for its employees (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Wintrust's former CEO, Edward Wehmer, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1)(2).

Corporate Governance and Public Policy

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Wintrust has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Wintrust does not operate a PAC at this time (1).

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