

VERITAS

NETBACKUP

Veritas NetBackup

Locations: California (HQ)

Industries: Software and Services

RISK LEVEL:



Medium Risk

DESCRIPTION:

Veritas NetBackup, a data management platform, is a brand of NortonLife Lock. Please see NortonLife Lock's Corporate Risk Assessment for further details. Veritas NetBackup does not protect its employees against viewpoint protection and discriminates against religious organizations. Veritas uses its corporate reputation to advance LGBTQ causes and advance ESG principles through its SAVE program. NortonLife Lock, the parent company, vets vendors for their LGBTQ policies. However, Veritas NetBackup does not use its corporate funds to advance ideological causes hostile to freedom of expression. The company has not publicly terminated any business relationships due to beliefs. For these reasons, Veritas NetBackup receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Veritas NetBackup, which is one of NortonLifeLock's brands, received a score of 100 on the Corporate Equality Index (CEI) from the Human Rights Campaign. Among other requirements, this means the company has pledged to vet vendors based on LGBTQ policies (1). Please see NortonLife Lock's Corporate Risk Assessment for further details. There are no known instances of Veritas NetBackup terminating business relationships because of political or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Medium Risk**

Veritas NetBackup partnered with TechSoup for its charitable giving. It will not donate to "faith-based organizations whose primary mission is religious" (1). Veritas will donate to organizations like Habitat for Humanity (2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Veritas NetBackup does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

Veritas supports the 10 principles of the United Nations Global Compact (1). Veritas hosted a DEI Town Hall to explain “the ABCs of the LGBTQIA+ community” (2)(3). Veritas has a large focus on reducing its GHG emissions and creating a sustainable supply chain through its SAVE program (4)(5).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Veritas NetBackup has not used corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Veritas NetBackup does not operate a PAC at this time (1)

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