



Daikin

Locations: Japan (HQ)

Industries: Capital Goods, Utilities



RISK LEVEL:

DESCRIPTION:

Daikin has not publicly terminated business ties due to political or religious differences. The company does not use its corporate reputation or funds to advance ideological causes hostile to freedom of expression. Daikin protects its employees against viewpoint discrimination and does not discriminate against religious organizations, like Habitat for Humanity when donating to organizations. Daikin has not publicly terminated any business relationships due to beliefs. For these reasons, Daikin receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Lower Risk

Daikin has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

Lower Risk

Daikin charitable giving guidelines do not discriminate against religious organizations ($\underline{1}$). Daikin does not appear to discriminate against charitable organizations based on views or beliefs ($\underline{2}$)($\underline{3}$

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.

Lower Risk

Daikin protects its employees against viewpoint discrimination $(\underline{1})(\underline{2})$.

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Lower Risk of expression.

Daikin has not supported ideological causes or policies.



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Daikin has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Daikin does not operate a PAC at this time (1).

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