


Safeway

Locations: California (HQ)

Industries: Food and Staples Retailing

RISK LEVEL:

Medium Risk
DESCRIPTION:

Safeway, a supermarket chain, does not protect its employees against viewpoint discrimination. The company has used its corporate reputation and funds to support LGBTQ policies, though the company avoids other ideological issues. Safeway does not discriminate against charitable organizations based on views or beliefs. Safeway has not publicly terminated any business relationships due to beliefs. For these reasons, Safeway receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Safeway has pledged to vet vendors based on LGBTQ policies (1). The company has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Safeway's Community Giving Program does not discriminate against religious organizations (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Safeway does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

Safeway advocates for LGBTQ causes through its participation in Pride events and employee resource group, GALA Safeway LGBT and Allies (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Safeway has not operated its PAC since 2014 ([1](#))

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