



Herzog

Locations: Missouri (HQ)
Industries: Transportation

RISK LEVEL:



Lower Risk

DESCRIPTION:

Herzog Inc., a transportation infrastructure contractor, does not protect its employees against viewpoint discrimination. However, Herzog does not use its corporate reputation or funds to advance ideological organizations hostile to freedom of expression. Herzog uses its PAC to give in a bipartisan manner. Herzog has not publicly terminated any business relationships due to beliefs. For these reasons, Herzog receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Herzog has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Herzog does not offer an employee matching program (1). The Stanley M. Herzog Foundation does not discriminate against religious organizations, instead, its mission is to “to catalyze and accelerate the development of quality Christ-centered K-12 education so that families and culture flourish” (2)(3).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Herzog does not provide viewpoint protections for its employees (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Herzog

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Herzog has not used corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Herzog has a record of giving in a bipartisan manner to advance business interests ([1](#)).

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