



# Dassault Systemes

Locations: France (HQ)

Industries: Software and Services, Technology Hardware and Equipment

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Dassault Systemes SE is a software corporation for 3D-related products headquartered in Velizy-Villacoublay, France. Dassault Systemes has not publicly terminated business relationships due to political or religious differences, and the company provides protections against political viewpoint discrimination. Dassault Systemes has largely avoided ideological issues, and the company has not directly endorsed or funded groups hostile to freedom of expression. For these reasons, Dassault Systemes receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Dassault Systemes has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Dassault Systemes does not discriminate against religious organizations in its charitable giving [\(1\)](#).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** Lower Risk

*Dassault Systemes protects its employees against political affiliation discrimination [\(1\)](#).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*Dassault Systemes has not endorsed ideological policies. However, the company supports "urgent action" for climate change; it has signed onto various climate initiatives including a net-zero commitment in line with the Paris Agreement [\(1\)](#)[\(2\)](#). Dassault Systemes has made some efforts to highlight the LGBTQ community within its workforce [\(3\)](#)[\(4\)](#)*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

Dassault Systemes subsidiary, MEDIDATA, donated \$2500 and stuffed backpacks for the pro-LGBTQ organization, Ali Forney Center (1). However, Dassault Systemes has not used corporate funds to advance causes hostile to freedom of expression.

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**Uses corporate political contributions for ideological, non-business purposes.****N/A**

Dassault Systemes does operate a PAC at this time (1)(2).

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