



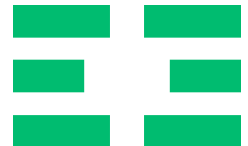
Dassault Systemes

Subsidiaries: Medidata Solutions Inc.

Locations: France (HQ)

Industries: Software and Services, Technology Hardware and Equipment

RISK LEVEL:



Lower Risk

DESCRIPTION:

Dassault Systemes, a software corporation for 3D-related products, has not publicly terminated business relationships due to political or religious differences. The company has signed onto multiple climate pledges and used corporate funds to support LGBTQ organizations. However, it does protect its employees from viewpoint discrimination. For these reasons, Dassault Systemes receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Dassault Systemes has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Dassault Systemes does not discriminate against charitable organizations based on views or beliefs [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Lower Risk

Dassault Systemes protects its employees against political affiliation discrimination [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Dassault Systemes has not endorsed ideological policies. However, the company supports “urgent action” for climate change; it has signed onto various climate initiatives including a net-zero commitment in line with the Paris Agreement [\(1\)](#)[\(2\)](#). Dassault Systemes has made some efforts to highlight the LGBTQ community within its workforce [\(3\)](#)[\(4\)](#)

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Dassault Systemes subsidiary, MEDIDATA, donated \$2500 and stuffed backpacks for the pro-LGBTQ organization, Ali Forney Center (1). However, Dassault Systemes has not used corporate funds to advance causes hostile to freedom of expression.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Dassault Systemes does not operate a PAC at this time (1)(2).

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