


Vinci

Locations: France (HQ)

Industries: Real Estate

RISK LEVEL:

Lower Risk
DESCRIPTION:

Vinci, a land grant and construction corporation, protects its employees against viewpoint discrimination. The company has not publicly terminated business relationships based on views or beliefs. Vinci has offered D&I training for its employees but has not used corporate funds for ideological purposes. The company does not discriminate against charitable organizations based on views or beliefs. For these reasons, Vinci receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

Vinci has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Vinci does not discriminate against charitable organizations based on views or beliefs [\(1\)](#). The company focuses on funding education and community outreach [\(2\)](#)

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **Lower Risk**

Vinci protects its employees against viewpoint discrimination [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

Vinci has offered diversity and inclusion training to employees [\(1\)](#)

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Vinci has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Vinci does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).

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