



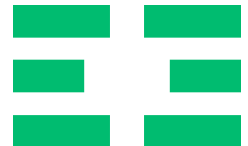
EssilorLuxottica

Subsidiaries: Costa, Ray-Ban

Locations: France (HQ)

Industries: Consumer Durables and Apparel, Health Care Equipment and Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

EssilorLuxottica, an optical equipment company, is the result of a 2018 merger between French company Essilor and Italian company Luxottica. The corporation owns many eyewear companies and brands, including LensCrafters, Pearle Vision, Oakley, and Ray-Ban. EssilorLuxottica has not publicly terminated business relationships due to views or beliefs, protects its employees against viewpoint discrimination, and does not discriminate against charitable organizations based on views or beliefs. For these reasons, EssilorLuxottica receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

EssilorLuxottica has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

EssilorLuxottica does not discriminate against charitable organizations based on views or beliefs [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Lower Risk

EssilorLuxottica [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

EssilorLuxottica has released statements in support of the LGBTQ community [\(1\)](#)

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

EssilorLuxottica subsidiary, Eyebuydirect, has donated money to The Trevor Project ([1](#))

Uses corporate political contributions for ideological, non-business purposes.

N/A

EssilorLuxottica does not operate a PAC at this time and has not lobbied for ideological purposes ([1](#))([2](#))([3](#)).

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