



TotalEnergies

Locations: France (HQ)

Industries: Energy

RISK LEVEL:



Lower Risk

DESCRIPTION:

TotalEnergies SE, does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. TotalEnergies does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

TotalEnergies has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

TotalEnergies does not discriminate against charitable organizations based on views or beliefs (1). TotalEnergies focuses its charitable giving on causes supporting children and young adults (2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

TotalEnergies does not publish a nondiscrimination policy (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

TotalEnergies supports the objectives of the Paris Agreement, including its own corporate goal to reach net-zero carbon emissions by 2050, reducing scope 3 emissions, and advocacy related to climate change initiatives (1)(2). The company also advocates for LGBT+ inclusion amongst its employees (3). TotalEnergies published a "Guide to Dealing with Religious Questions" based on its activities in

130 countries worldwide that encourages respect for diverse beliefs [\(45\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

TotalEnergies is a corporate partner of Ashoka, a global network of entrepreneurs focused on widespread, systemic social and environmental change [\(1\)](#). Otherwise, there are no publicly known cases of the company using corporate funds to advance ideological causes, organizations, or policies [\(2\)](#).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

TotalEnergies does not operate a PAC at this time and has not reported on its lobbying [\(1\)](#)[\(2\)](#)[\(3\)](#).

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