



TotalEnergies

Locations: France (HQ)

Industries: Energy

RISK LEVEL:



Lower Risk

DESCRIPTION:

TotalEnergies SE, formerly known as Total SE, is an energy and petroleum corporation. TotalEnergies has not publicly terminated business relationships based on views or beliefs. TotalEnergies advocates for climate policies, including the Paris Agreement, and for LGBTQ inclusion trainings for its employees. However, it does protect its employees against viewpoint discrimination, does not discriminate against charitable organizations based on views or beliefs, and has not used its corporate funds for ideological purposes. For these reasons, TotalEnergies receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

TotalEnergies has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

TotalEnergies does not discriminate against charitable organizations based on views or beliefs [\(1\)](#). TotalEnergies focuses its charitable giving on causes supporting children and young adults [\(2\)](#)

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Lower Risk

TotalEnergies protects its employees against viewpoint discrimination [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

TotalEnergies supports the objectives of the Paris Agreement, including its own corporate goal to reach net-zero carbon emissions by 2050, reducing scope 3 emissions, and advocacy related to climate change initiatives [\(1\)](#)[\(2\)](#). The company also advocates for LGBTQ+ inclusion amongst its employees [\(3\)](#). TotalEnergies published a "Guide to Dealing with Religious Questions" based on its activities in

130 countries worldwide that encourages respect for diverse beliefs [\(45\)](#)

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

TotalEnergies does not use corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

N/A

TotalEnergies does not operate a PAC at this time and has not lobbied for ideological purposes [\(1\)](#)[\(2\)](#).

The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2023