



Hermes

Locations: France (HQ)

Industries: Consumer Durables and Apparel, Household and Personal Products

RISK LEVEL:



Lower Risk

DESCRIPTION:

Hermès International is a luxury design brand based in Paris. LVMH is a minority shareholder of Hermès. Both companies have denied suggestions of an acquisition in the future and Hermès remains family-owned. Hermès provides protections against political viewpoint discrimination, and the company has not publicly terminated business relationships due to ideological differences. Hermès has avoided using its reputation or finances to further ideological causes or groups hostile to freedom of expression, and the company retains a policy of avoiding political involvement. For these reasons, Hermès receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Hermes has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Through the Fondation d'entreprise Hermes, the company charitably supports endeavors in France related to education and the performing arts (1). The foundation does not prohibit collaboration with religious organizations.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Lower Risk

Hermes protects its employees against viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Hermes has not publicly endorsed ideological causes. The company's corporate social responsibility commitments include guaranteeing equal opportunity, providing optional diversity training for managers, and agreeing to comply with the French

government's legal environmental regulations [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Hermes does not use corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Hermes does not operate a PAC at this time [\(1\)](#)[\(2\)](#).

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