



Hermès

Locations: France (HQ)

Industries: Consumer Durables and Apparel, Household and Personal Products

RISK LEVEL:



Lower Risk

DESCRIPTION:

Hermès International is a luxury design brand based in Paris. LVMH is a minority shareholder of Hermès, but both companies have denied suggestions of an acquisition in the future. Hermès remains family-owned. Hermès provides protections against political viewpoint discrimination, and the company has not publicly terminated business relationships due to ideological differences. Hermès has avoided using its reputation or finances to further ideological causes or groups hostile to freedom of expression, and the company retains a policy of avoiding political involvement. For these reasons, Hermès receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Hermès has not unfairly terminated business relationships due to ideological differences.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Through the Fondation d'entreprise Hermès, the company charitably supports endeavors in France related to education and the performing arts (1). The foundation does not prohibit collaboration with religious organizations.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Lower Risk

Hermès provides protections against political viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Hermès has not publicly endorsed ideological causes. The company's corporate social responsibility commitments include guaranteeing equal opportunity, providing optional diversity training for managers, and agreeing to comply with the French

government's legal environmental regulations [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Hermes has not dispensed corporate funds to ideological groups or causes hostile to freedom of expression.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Hermes does not have a PAC or engage in political activities [\(1\)](#).

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