


Legrand

Locations: France (HQ)

Industries: Technology Hardware and Equipment, Utilities

RISK LEVEL:

Lower Risk
DESCRIPTION:

Legrand, an electrical and network equipment company, has not publicly terminated business relationships based on views or beliefs. Legrand has worked with the CEO Action for Diversity and Inclusion organization to build a future Supplier Diversity framework. However, the company protects its employees against viewpoint discrimination, does not discriminate against charitable organizations based on views or beliefs, and has not lobbied for ideological purposes. For these reasons, Legrand receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Medium Risk

Legrand has not publicly terminated business relationships due to ideological differences. On top of its supplier diversity program, Legrand aims to be carbon neutral by 2050, which could potentially impact vendors [\(1\)](#)[\(2\)](#).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

Lower Risk

Legrand does not discriminate against charitable organizations based on views or beliefs [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.

Lower Risk

Legrand protects its employees against viewpoint discrimination [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.

Medium Risk

Legrand implemented a formal Supplier Diversity program with the help of the CEO Action for Diversity and Inclusion organization [\(1\)](#)[\(2\)](#)[\(3\)](#)

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Legrand is a sponsor of San Diego Pride [\(1\)](#). Otherwise, there are no publicly known cases of Legrand using its corporate funds to advance ideological causes, organizations, or policies

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

Legrand does not operate a PAC at this time and has not lobbied for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).

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