

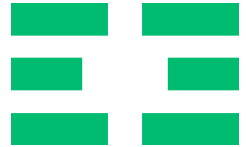
THALES

# Thales

Locations: France (HQ)

Industries: Technology Hardware and Equipment, Transportation

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Thales Group is an electrical systems manufacturer headquartered in La Defense, France. Thales is partially owned by the French government, though the company retains agency over its administration. Thales protects its employees from political viewpoint discrimination, and the company has not publicly terminated business relationships based on views or beliefs. Thales has signed an LGBT Commitment Charter and pledged to become carbon-neutral by 2050, though the company has not used corporate funds to advance ideological causes, organizations, or policies. For these reasons, Thales receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Thales has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Thales does not discriminate against charitable organizations based on views or beliefs [\(1\)](#).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** Lower Risk

*Thales protects its employees against viewpoint discrimination [\(1\)](#).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*Thales has pledged to go carbon-neutral by 2050 [\(1\)](#). Thales has also signed an LGBT (Lesbian, Gay, Bisexual and Transgender) Commitment Charter initiated by l'Autre Circle, a French LGBT advocacy group [\(2\)](#).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Thales has not used corporate funds to advance ideological causes, organizations, or policies.*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*Thales Group's has not used its PAC donations for ideological purposes and has not lobbied for ideological purposes [1](#)([2](#)).*

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