

THALES

Thales

Locations: France (HQ)

Industries: Technology Hardware and Equipment, Transportation

RISK LEVEL:



Lower Risk

DESCRIPTION:

Thales Group is an electrical systems manufacturer headquartered in La Defense, France. Thales is partially owned by the French government, though the company retains agency over its administration. Thales protects its employees from political viewpoint discrimination, and the company has not publicly terminated business relationships based on views or beliefs. Thales has signed an LGBT Commitment Charter and pledged to become carbon-neutral by 2050, though the company has not used corporate funds to advance ideological causes, organizations, or policies. For these reasons, Thales receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Thales has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Thales does not discriminate against religious organizations in its charitable giving (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Lower Risk

Thales protects its employees against viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Thales has pledged to go carbon-neutral by 2050 (1). Thales has also signed an LGBT (Lesbian, Gay, Bisexual and Transgender) Commitment Charter initiated by l'Autre Circle, a French LGBT advocacy group (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Thales has not used corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Thales Group's has not used its PAC donations for ideological purposes and has not lobbied for ideological purposes¹([2](#)).

The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2023