



CBIZ

Locations: Ohio (HQ)

Industries: Commercial and Professional Services

RISK LEVEL:



Medium Risk

DESCRIPTION:

CBIZ, a management consulting company, does not provide viewpoint protections for its employees. CBIZ advance ESG criteria and LGBTQ policy and published an article regarding state abortion rights. The company has donated to Planned Parenthood but has not publicly terminated business relationships based on views or beliefs. For these reasons, CBIZ earns a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

CBIZ has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

CBIZ does not publish charitable giving guidelines (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

CBIZ does not provide viewpoint protections for its employees (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

CBIZ implements ESG criteria into its business operations while advocating for all private companies to implement ESG practices (1)(2). CBIZ's CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (3)(4)(5). The company published an article titled "The Dobbs Road Ahead, Mind the Caution Sign," detailing how to operate your business with abortion regulation returning to the states (6).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

In 2014 and 2016 CBIZ donated directly to Planned Parenthood (1)(2)

Uses corporate political contributions for ideological, non-business purposes.

N/A

CBIZ does not operate a PAC or report on its lobbying at this time (1)(2)(3).

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