

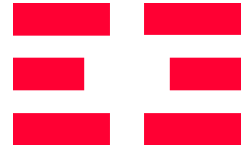


## Worldline

Locations: France (HQ)

Industries: Diversified Financials, Payment Processing

### RISK LEVEL:



High Risk

### DESCRIPTION:

Worldline is High Risk. The company yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. The company embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach fails to safeguard free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **High Risk**

*Worldline did not provide merchant accounts to businesses in various industries including firearms and tobacco due to restrictions from its banking partners (1). The company advises that clients review the list of ineligible businesses before requesting its services. Worldline reserves its right to update this list of ineligible businesses (2).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Lower Risk**

*Worldline does not discriminate against charitable organizations based on views or beliefs. However, it will only give to religious organizations that provide non-sectarian services (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** **Medium Risk**

*Worldline appears to prioritize diversity over merit in its recruitment, hiring, promotions, and, mentorship program. From its Human Rights Policy: "Worldline's diversity programme is applicable but not limited to practices and policies on recruitment and selection; pay and reward; dress; professional development and training; promotions and internal mobility" (1). The company protects its employees against viewpoint discrimination (2).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.**

**High Risk**

Worldline supports DEI within its business practices. From its Human Rights blog page: "Worldline is committed to fostering, cultivating and preserving a culture of diversity, equity and inclusion" (1). The company supports ESG within its business practices. From its 2024 Integrated Report: "Since 2015, Worldline has engaged in extensive initiatives focused on Environmental, Social, and Governance (ESG) considerations" (2, page 21).

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.**

**Lower Risk**

Worldline has not used corporate funds to advance ideological causes, organizations, or policies (1).

**Uses corporate political actions and/or financial contributions for ideological, non-business purposes.**

**N/A**

Worldline does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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