



Edenred

Locations: France (HQ)

Industries: Diversified Financials, Payment Processing

RISK LEVEL:



Lower Risk

DESCRIPTION:

Edenred, a payment solutions company, protects its employees against viewpoint discrimination. The company has not publicly terminated business relationships based on views or beliefs. Edenred does require its employees to engage in mandatory unconscious bias training. However, the company has not used its corporate funds or lobbied for ideological purposes. For these reasons, Edenred receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Edenred has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Edenred does not appear to discriminate against charitable organizations based on views or beliefs [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Lower Risk

Edenred protects its employees against viewpoint discrimination [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Edenred created a mandatory training module in 2021 to "tackle unconscious bias" [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Edenred has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Edenred does not operate a PAC at this time but has not lobbied for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).

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