



Edenred

Locations: France (HQ)

Industries: Diversified Financials, Payment Processing

RISK LEVEL:



Lower Risk

DESCRIPTION:

Edenred is a payment solutions company headquartered in Issy-les-Moulineaux, France. Edenred provides protections against political viewpoint discrimination and has not publicly dismissed business partners due to ideological differences. Edenred has not funded ideological groups hostile to freedom of expression, though the company does require its employees to engage in mandatory unconscious bias training. The company's lobbying has been bipartisan and business-focused in nature. For these reasons, Edenred receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Edenred has not publicly terminated business relationships due to ideological differences.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Edenred does not have a specific rule discriminating against religious organizations in its charitable giving (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Lower Risk

Edenred provides protections from political viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Edenred created a mandatory training module in 2021 to "tackle unconscious bias" (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Edenred has not corporately funded ideological groups hostile to freedom of expression.

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Edenred has not used its lobbying funds for ideological purposes [\(1\)](#).

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