



Navy Federal Credit Union

Locations: Virginia (HQ)

Industries: Banks, Diversified Financials

RISK LEVEL:



Lower Risk

DESCRIPTION:

Navy Federal Credit Union has not publicly terminated any business relationships due to beliefs. Navy Federal Credit Union does not provide viewpoint protections for employees, however. Navy Federal Credit Union has celebrated LGBTQ pride month, however, it has not used its corporate funds to advance ideological causes hostile to freedom of expression. For these reasons, Navy Federal Credit Union receives a Lower Risk Rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

There are no known instances of Navy Federal Credit Union publicly terminating business relationships due to political or religious differences.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Navy Federal Credit Union has not published its charitable giving guidelines. However, it has donated to religious organizations that perform social service, including Habitat for Humanity [\(1\)](#)[\(2\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Navy Federal Credit Union does not provide viewpoint protections for employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Navy Federal Credit Union uses its corporate reputation to support LGBTQ causes [\(1\)](#). Otherwise, the company has generally avoided supporting controversial ideological issues.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

There are no publicly known cases of Navy Federal Credit Union using corporate funds to support groups hostile to freedom of expression (1)(2).

Uses corporate political contributions for ideological, non-business purposes.**N/A**

Navy Federal Credit Union does not operate a PAC at this time (1).

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