

RISK LEVEL:



Medium Risk

DESCRIPTION:

Marcum, an accounting firm, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Marcum supports Capital Pride Alliance and is a leading provider for the LGBTQ community in the tax and accounting business. The company is a signatory to CEOs For Gun Safety and signed the CEO Action for Diversity & Inclusion pledge. However, the company does not discriminate against charitable organizations based on views or beliefs. For these reasons, Marcum earns a Medium risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

Marcum has not publicly fired customers, suppliers, or vendors based on views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Marcum does not discriminate against charitable organizations based on views or beliefs [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Marcum does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **High Risk**

Marcum supports Capital Pride Alliance, and its Modern Family and LGBT Services Group is nationally recognized as a leading provider for the LGBTQ community [\(1\)](#)[\(2\)](#). Marcum's CEO Jeffrey M Weiner is a signatory to CEOs For Gun Safety [\(3\)](#) The company's CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to

promote DEI through bias education training in the workplace (4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Marcum has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Marcum does not operate a PAC or report on its lobbying at this time (1)(2)(3).

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