



Ipsen

Locations: Massachusetts (HQ)

Industries: Pharmaceuticals Biotechnology and Life Sciences



RISK LEVEL:

DESCRIPTION:

Ipsen does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Ipsen does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Medium Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

Ipsen integrates ESG into its business practices. From its Business Partner Code of Conduct: "Business Partners shall have systems in place to quantify the amount of water used, energy consumed, waste generated and disposal mechanism, and greenhouse gases emitted by their operations" (1). The company has not publicly canceled customers, suppliers, or vendors based on views or beliefs (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

Lower Risk

Ipsen does not discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.

Lower Risk

Ipsen protects its employees against viewpoint discrimination (1).

Corporate Governance and Public Policy



Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

Medium Risk

Ipsen supports ESG within its business practices. From its 2022 Annual Report: Ipsen has an ESG framework to help it "focus on initiatives that will achieve maximum impact for society" (1). Otherwise, there are no publicly known cases of the company using its reputation to advance ideological causes or policies (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Ipsen has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business Lower Risk purposes.

Ipsen has not used its PAC donations for ideological purposes and does not engage in lobbying at this time $(\underline{1})(\underline{2})(\underline{3})$.

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