



Alstom

Locations: France (HQ)
Industries: Capital Goods, Transportation

RISK LEVEL:



Lower Risk

DESCRIPTION:

Alstom does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Alstom does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Alstom has not terminated business relationships due to ideological differences.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Alstom does not explicitly discriminate against religious organizations in its philanthropy program (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Lower Risk

Alstom provides viewpoint protections for employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Internally, Alstom has launched several DEI initiatives, including inclusion training for all employees and an optional "Rainbow Train" online fitness challenge in which employees could mimic marching in a Pride parade in a synchronized manner (1). Alstom has not

externally advocated for ideological causes or policies.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Alstom has not corporately funded ideological groups hostile to freedom of expression.

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Alstom's lobbying practices have been consistent with business interests without donating to ideological groups [\(1\)](#).

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