



DESCRIPTION:

Alstom is a railway vehicle manufacturer headquartered outside Paris, France. Alstom provides viewpoint anti-discrimination protections, and the company has not publicly terminated business relationships due to ideological differences. Though Alstom has launched several internal DEI initiatives, the company has not advocated for specific causes or policies or funded ideological groups hostile to freedom of expression. For these reasons, Alstom receives a Lower Risk rating.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Alstom has not terminated business relationships due to ideological differences.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Alstom does not explicitly discriminate against religious organizations in its philanthropy program (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Lower Risk

Alstom provides viewpoint protections for employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Internally, Alstom has launched several DEI initiatives, including inclusion training for all employees and an optional "Rainbow Train" online fitness challenge in which employees could mimic marching in a Pride parade in a synchronized manner (1). Alstom has not

externally advocated for ideological causes or policies.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Alstom has not corporately funded ideological groups hostile to freedom of expression.

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Alstom's lobbying practices have been consistent with business interests without donating to ideological groups [\(1\)](#).

The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2023