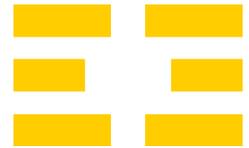




Simon Property Group

Subsidiaries: Simon Malls, JCPenney, Forever 21. Premium Outlets, Taubman Centers, Jamestown L.P.
Locations: Indiana (HQ)
Industries: Real Estate

RISK LEVEL:



Medium Risk

DESCRIPTION:

Simon Property Group, which is a real estate investment company, does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. Simon Property Group integrates ESG into its business practices. Simon Property Group celebrated Pride Month by promoting brands Pride Collections to shop. JCPenney, a Simon Property Group subsidiary, signed the CEO Action for Diversity & Inclusion pledge and promotes its Pride Collection. JCPenney has made donations to The Point and The Trevor Project. For these reasons, Simon Property Group receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Simon Property Group integrates ESG into its business practices (1). Simon Property Group has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Simon Property Group does not discriminate against charitable organizations based on views or beliefs (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Simon Property Group does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Simon Property Group celebrates Pride Month by promoting brands Pride collections to shop (1). Simon Property Group subsidiary JCPenney signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias

education training in the workplace and promotes its Pride Shop (2)(3).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Simon Property Group subsidiary JCPenney donated \$400,000 to various ideological brands including The Point Foundation, an LGBTQ organization and made financial contributions to The Trevor Project (1)(2).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Simon Property Group does not operate a PAC at this time (1)(2).

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