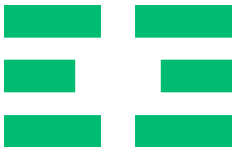
ShipStation

Locations: Texas (HQ)
Industries: Software and Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

ShipStation which is a shipping software company, does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. ShipStation has not used its corporate funds for ideological purposes. For these reasons, ShipStation receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. — **Lower Risk**

ShipStation has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. — **N/A**

ShipStation does not publish charitable giving guidelines.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. — **High Risk**

ShipStation does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. — **Lower Risk**

ShipStation publicly celebrates Pride Month by promoting LGBTQ brands on its social media (1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. — **Lower Risk**

ShipStation has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes. **N/A**

ShipStation does not operate a PAC at this time (1)(2).

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