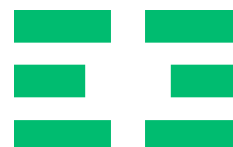


RISK LEVEL:



Lower Risk

DESCRIPTION:

Jackson Hewitt, a tax preparation service, does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. Jackson Hewitt pulled its advertising from Tucker Carlson's show on Fox News following comments Carlson made regarding the Black Lives Matter movement and the death of George Floyd. For these reasons, Jackson Hewitt receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Jackson Hewitt has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Jackson Hewitt.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Jackson Hewitt does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Jackson Hewitt celebrated Pride Month by sharing LGBTQ employee stories on its social media (1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

In 2020, Jackson Hewitt pulled its advertising from Tucker Carlson's show on Fox News following comments Carlson made regarding the Black Lives Matter movement and the death of George Floyd. Carlson suggested that the protests were "definitely not about black lives" and described them as "riots" (1)(2)(3)(4).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Jackson Hewitt does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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