

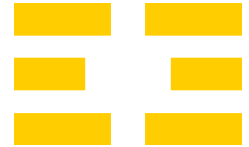


# Motorola Mobility (Lenovo)

Locations: Illinois (HQ)

Industries: Technology Hardware and Equipment, Telecommunication Services

RISK LEVEL:



Medium Risk

## DESCRIPTION:

Motorola Mobility, which is an electronics manufacturing company, has not publicly terminated business relationships based on views or beliefs, despite its pledge to vet vendors for LGBTQ policies. Motorola Mobility does not make donations to religious organizations and does not protect its employees from viewpoint discrimination. Motorola Mobility posted a blog in celebration of Pride Month and covers the cost of "medically necessary transition-related care" for its employees and their children. For these reasons, Motorola Mobility receives a Medium Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

*Lenovo, parent company of Motorola Mobility, received a score of 100 on the Corporate Equality Index from the Human Rights Campaign (HRC). Among other requirements, this means the company has pledged to vet vendors based on LGBTQ policies (1). Neither Lenovo nor Motorola Mobility has terminated business relationships due to ideological beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **High Risk**

*Motorola Mobility does not make charitable donations to religious organizations (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*Lenovo does not protect its employees from viewpoint discrimination (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Medium Risk**

*Motorola published a blog in celebration of Pride Month and highlighted LGBTQ+ employees (1)*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Lenovo has a perfect score on the HRC's 2022 Corporate Equality Index. This score indicates the company covers the cost of "medically necessary transition-related care" for its employees and their children [\(1\)](#)[\(2\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Motorola Mobility PAC has been inactive since the company's purchase by Lenovo in 2014 [\(1\)](#)*

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