



Centennial Bank (Home Bancshares) RISK LEVEL:

Locations: Arkansas (HQ) Industries: Banks



DESCRIPTION:

Centennial Bank, a customer focused bank, does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company has not used its reputation or corporate funds for ideological purposes. For these reasons, Centennial Bank receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religiousLower Riskbeliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Centennial Bank has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.	Lower Risk
Centennial Bank does not discriminate against charitable organizations based on views or beliefs (<u>1</u>).	
Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.	High Risk

Centennial Bank does not provide viewpoint protections for its employees $(\underline{1})(\underline{2})$.

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Lower Risk of expression.

Centennial Bank has not supported ideological causes or policies (<u>1</u>).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.



N/A

Uses corporate political contributions for ideological, non-business purposes.

Centennial Bank does not operate a PAC at this time $(\underline{1})(\underline{2})$.

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