

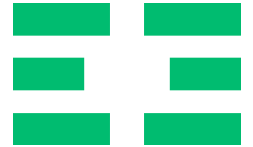


Canon

Locations: Japan (HQ)

Industries: Technology Hardware and Equipment

RISK LEVEL:



Lower Risk

DESCRIPTION:

Canon, a Japanese manufacturing company, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Canon may discriminate against certain religious organizations in its charitable giving. Canon promotes LGBTQ values in the workplace. For these reasons, Canon receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

Canon has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Medium Risk**

Canon requires charitable recipients to "be in good standing with publicly available charity watchdog sites." However, Canon does not identify which groups it utilizes for vetting (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Canon does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

Canon promotes its LGBTQ+ inclusion in the workplace, including its "Barrier-free Mindsets" training program and gender-neutral washrooms (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Canon has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#)

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Canon does not operate a PAC at this time and has not lobbied for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).

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