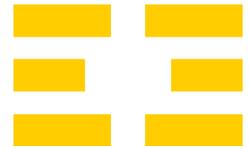




HireRight

Subsidiaries: Powerchex Limited,
Locations: Tennessee (HQ)
Industries: Accounting Payroll & HR Services

RISK LEVEL:



Medium Risk

DESCRIPTION:

HireRight, a background check software company, has not publicly terminated business relationships due to religious or political beliefs. HireRight integrates ESG into all of its business practices and does not protect its employees from viewpoint discrimination. HireRight advocates for the LGBTQ+ community and promotes its LGBTQ ERG. For these reasons, HireRight receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

HireRight has not publicly fired customers, suppliers, or vendors based on views or beliefs. HireRight integrates ESG into all of its business practices (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

HireRight does not discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

HireRight does not protect its employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

HireRight uses its corporate reputation to celebrate the LGBTQ community and promotes its LGBTQ Employee Resource Group (1)(2)(3)

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

HireRight does not use corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

N/A

HireRight does not operate a PAC [\(1\)](#).

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