



Pennymac

Subsidiaries: Pennymac Loan Services, PNMac Capital Management

Locations: California (HQ)

Industries: Insurance

RISK LEVEL:



Medium Risk

DESCRIPTION:

Pennymac which is a financial services company, has not publicly fired customers, suppliers, or vendors based on views or beliefs. Pennymac integrates ESG into its business practices and does not protect its employees from viewpoint discrimination. Pennymac celebrated Pride Month by hosting a virtual Pride 5K, participating in a Pride parade, and advocating for Pride Month on its social media. Pennymac donated \$2.5 million to racial and environmental organizations. For these reasons, Pennymac receives a "Medium Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Pennymac has not publicly fired customers, suppliers, or vendors based on views or beliefs. Pennymac integrates ESG into its business practices ([1](#))

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Pennymac does not discriminate against charitable organizations based on views or beliefs ([1](#))([2](#)).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Pennymac does not protect its employees from viewpoint discrimination ([1](#)).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

Pennymac celebrated Pride Month by hosting a virtual runPennymac: 5k challenge and its Tampa location participated in the annual Tampa Pride Parade ([1](#)). Pennymac publicly advocates its support for Pride Month on its social media ([2](#))([3](#)).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Pennymac donated \$2.5 million to racial and environmental organizations including the National Urban League and Earth Justice ([1](#))

Uses corporate political contributions for ideological, non-business purposes.

N/A

Pennymac does not operate a PAC at this time ([1](#)).

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