



Virtuous Software

Locations: Arizona (HQ)

Industries: Software and Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Virtuous Software which is a fundraising software platform has not publicly terminated business relationships based on views or beliefs. Virtuous Software does not publish a nondiscrimination policy and published an article on its blog about The Trevor Project. For these reasons, Virtuous Software receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Lower Risk

Virtuous Software has not publicly fired customers, suppliers, or vendors based on views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

N/A

Virtuous Software does not operate a charitable giving program ([1](#))

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.

High Risk

Virtuous Software does not protect employees from viewpoint discrimination ([1](#)).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.

Medium Risk

Virtuous Software posted a blog to its website on The Trevor Project ([1](#)).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.

Lower Risk

Virtuous Software does not use corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Virtuous Software does not operate a PAC at this time [\(1\)](#).

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