



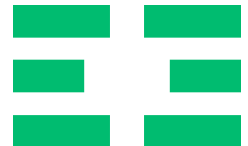
BancFirst

Subsidiaries: Worthington National Bank, BancFirst Trust and Investment Management, Council Oak Investment Corporation, First State Bank of Oklahoma

Locations: Oklahoma (HQ)

Industries: Banks

RISK LEVEL:



Lower Risk

DESCRIPTION:

BancFirst has not publicly terminated business relationships based on views or beliefs. BancFirst has a Sustainability Committee that reviews environmental risk, but BancFirst and its affiliates do not boycott or divest from oil/gas or other industries. BancFirst does not protect its employees from viewpoint discrimination. For these reasons, BancFirst receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

BancFirst has not publicly fired customers, suppliers, or vendors based on views or beliefs. BancFirst has a Sustainability Committee that reviews environmental risk, but BancFirst and its affiliates do not boycott or divest from oil/gas or other industries (1). According to the 2022 sustainability report, "[BancFirst] plans on continuing to actively pursue business with customers in the oil & gas industry, which is vital to the economies of Oklahoma and Texas."

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

BancFirst does not discriminate against charitable organizations based on views or beliefs (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

BancFirst does not protect its employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

BancFirst does not use its corporate reputation to advance ideological causes, organizations, or policies.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

BancFirst does not use corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

BancFirst operates its PAC in a manner consistent with its business interests [\(1\)](#)[\(2\)](#).

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