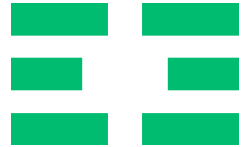


**Claroty**

Locations: New York (HQ)

Industries: Data Security

RISK LEVEL:**Lower Risk****DESCRIPTION:**

Claroty has not publicly terminated business relationships based on views or beliefs. Claroty is an equal opportunity employer but does not publish a nondiscrimination policy. For these reasons, Claroty receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Lower Risk

Claroty has not publicly fired customers, suppliers, or vendors based on views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

N/A

Claroty does not operate a charitable giving program at this time.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.

High Risk

Claroty does not publish a nondiscrimination policy [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.

Lower Risk

Claroty has not used its corporate reputation to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.

Lower Risk

Claroty does not use corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Claroty does not operate a PAC but lobbies in a manner consistent with its business interests [\(1\)](#)[\(2\)](#).

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