



Bank OZK (Bank of the Ozarks)

Locations: Arkansas (HQ)

Industries: Banks

RISK LEVEL:



Medium Risk

DESCRIPTION:

Bank OZK has not publicly terminated business relationships based on views or beliefs. Bank OZK integrates ESG into all of its business practices and does not protect its employees from viewpoint discrimination. Bank OZK offer unconscious bias resources for its managers, celebrates Pride Month, and its regional director was a "Business of Pride" honoree. For these reasons, Bank OZK receives a "Medium Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Medium Risk

[1](#)).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

Lower Risk

Bank OZK does not discriminate against charitable organizations based on views or beliefs [1](#)[2](#)).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.

High Risk

Bank OZK does not protect its employees from viewpoint discrimination [1](#)).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.

Medium Risk

Bank OZK implemented an online catalogue for its managers to find resources on topics such as unconscious bias [1](#). Bank OZK celebrates Pride Month and its Regional Director, Alan Randolph was one of the 2019 "Business of Pride" honorees [2](#)).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Bank OZK does not use corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Bank OZK does not operate a PAC at this time [\(1\)](#).

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